INCREASING EMPLOYMENT RATE TO 75% BY ACCELERATING PROGRESS TOWARDS PROVIDING PRODUCTIVE AND DECENT WORK FOR ALL WITHOUT DISCRIMINATION, INCLUDING MINORITIES, YOUNG PEOPLE AND WOMEN

basic needs for life can be covered



UNEMPLOYMENT AND VULNERABLE EMPLOYMENT

The employment rate is 60.9%

eople have only

primary schooling

- Black and grey employment account for 22% of GDP
- Two-thirds of earners take home less than the average wage; 32% of the population is at-risk-of poverty or social exclusion
 • Every fifth adult plans to go abroad, temporary or permanently
- 32% of the population are satisfied with their working situations and 27% with their quality of life
- Increasing work-related stress, but only 20% of companies are dealing with it



LACK OF COMPETENCIES AND SKILLS

 Skill shortages in several sectors (skilled blue-collar workers, engineers, etc.)

of the population over 16 are still digitally illiterate

of the population do not speak a foreign language

- Room for improvement in quality of leadership
- Missing or low level of adaptation and resilience ability

participate in life-long-learning Less than



WORKPLACE DISCRIMINATION

• The salary gap between women and men is 17.6%

- Only 9 of the top 200 companies in Hungary have a woman as a CEO
- The employment rate of the most disadvantaged groups is low compared to their proportions in the population.

The employment rate is

for disabled people and among the roma

• Only 31% of people believe they know their rights if they experience discrimination

Provide a living wage which ensures that

Take individuals from education to workplace by providing them with the right qualifications, professions and skills



Encourage life-long learning and adult education and training, especially as regards developing the ability to adapt and build resilience in a rapidly-changing environment, and promote leadership skills

Improve the inclusive employment prospects of disadvantaged people according to their share of the population, especially that of young people and minorities, through the whole value chain



Promote women to management and leadership positions, improve diversity in decision-making bodies, increase the proportion of female mid-level and executive managers to 20% in the business sector